



Niagara Catholic District School Board

BULLYING PREVENTION AND INTERVENTION POLICY

STATEMENT OF GOVERNANCE POLICY

300 – Schools/Students

Policy No 302.6.8

Adopted Date: November 25, 2003

Latest Reviewed/Revised Date: May 25, 2022

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board is committed to creating and sustaining schools and workplaces that are Christ-centred, healthy, safe, inclusive, and free from any form of bullying. The principles of equity and inclusive education are embedded in teaching and learning environments to support a positive school climate and a culture of mutual respect, where all members are accepted and welcomed.

The Board acknowledges that any form of bullying including cyber-bullying, intentional or unintentional, direct or indirect, real or perceived power of imbalances between individuals or groups, has the potential to negatively affect a student's learning, attendance, safety/sense of safety, sense of self-worth, and overall mental health and well-being. The Board promotes and supports positive behaviours that reflect Catholic Gospel values, the Ontario Catholic School Graduate Expectations, and the provincial and Board Codes of Conduct.

Bullying, including cyber-bullying, is a serious issue and is not acceptable in the school environment (including virtual), on school property and sites, transportation, at school-related activities, or in any other circumstances that will have a negative impact on the school climate, including healthy relationships. Therefore, all members of the school community, staff, students, parents/guardians and visitors, are expected to be respectful to one another at all times.

The Board Bullying Prevention and Intervention Plan is developed and reviewed in consultation with all stakeholders, is implemented in all Niagara Catholic schools and is available on the Board website.

The Director of Education will issue [*Administrative Operational Procedures*](#) for the implementation of this Policy.

References:

- [*Accepting Schools Act*](#)
- [*Accessibility for Ontarians with Disabilities Act 2005*](#)
- [*Caring and Safe Schools in Ontario*](#)
- [*Child & Family Services Review Board*](#)
- [*Child, Youth and Family Services Act 2017*](#)
- [*Education Act and Regulations*](#)
- [*English Language Learners ESL and ELD Programs and Services*](#)
- [*Municipal Freedom of Information and Protection of Privacy Act*](#)
- [*Ontario Catholic School Graduation Expectations*](#)
- [*Ontario's Equity and Inclusive Education Strategy*](#)
- [*Ontario First Nations, Métis and Inuit Education Policy Framework*](#)
- [*Ontario Human Rights Code*](#)
- [*Ontario Student Record \(OSR\) Guideline, 2000 \(Revised 2020\)*](#)
- [*Policy/Program Memorandum 119: Developing and Implementing Equity and Inclusive Education Policies in Ontario*](#)
- [*Policy/Program Memorandum 120: Reporting Violent Incidents to the Ministry of Education*](#)
- [*Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct-Issued October 17, 2018*](#)

- [Policy/Program Memorandum 144: Bullying Prevention and Intervention-Issued November 25, 2021](#)
- [Policy/Program Memorandum 145: Progressive Discipline and Promoting Positive Student Behaviour –Issued October 17, 2018](#)
- [Provincial Code of Conduct](#)
- [Regulation 472/07: Behaviour, Discipline and Safety of Pupils](#)
- [Smoke-Free Ontario Act 2017](#)
- [Niagara Catholic District School Board Policies/Procedures/Documents:](#)
 - [Access to Board Premises \(302.6.3\) AOP](#)
 - [Accessibility Standards Policy \(800.8\)](#)
 - [Bullying Prevention and Intervention Policy \(302.6.8\)](#)
 - [Catholic School Councils \(800.1\) AOP](#)
 - [Code of Conduct Policy \(302.6.2\)](#)
 - [Complaint Resolution Policy \(800.3\)](#)
 - [Criminal Background Check \(302.6.7\) AOP](#)
 - [Dress Code – Secondary Uniform Policy \(302.6.6\)](#)
 - [Electronic Communications System \(Students\) \(301.5\) AOP](#)
 - [Elementary Standardized Dress Code Policy-Safe Schools \(302.6.10\)](#)
 - [Equity and Inclusive Education Policy \(100.10\)](#)
 - [Niagara Catholic Parent Involvement Committee Policy \(800.7\)](#)
 - [Ontario Student Record \(301.7\) AOP](#)
 - [Opening or Closing Exercises \(302.6.1\) AOP](#)
 - [Progressive Student Discipline \(302.6.9\) AOP](#)
 - [Privacy Policy \(600.6\)](#)
 - [Records and Information Management Policy \(600.2\)](#)
 - [Safe Arrival \(302.6\) AOP](#)
 - [Safe Physical Intervention with Students \(301.8\) AOP](#)
 - [Safe and Accepting Schools Policy \(302.6\)](#)
 - [Student Expulsion Policy \(302.6.5\)](#)
 - [Student Suspension \(302.6.4\) AOP](#)
 - [Student Transportation Policy \(500.2\)](#)
 - [Niagara Catholic Volunteers \(800.9\) AOP](#)
 - [Protocol between Niagara Catholic District School Board and Family and Children’s Services Niagara](#)
 - [Protocol Between the Niagara Regional Police Service and the Niagara Catholic District School Board](#)

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